

# Jump Nation, Shrewsbury, MA

# APPLICATION FOR EMPLOYMENT

Jump Nation is an equal opportunity employer dedicated to a policy of nondiscrimination in employment upon any basis, including race, color, creed, religion, sex, national origin, ancestry, marital status, or the presence of any physical or mental condition or disability. In reading and answering the following questions, please keep in mind that these questions are not intended to imply any limitations, illegal preferences, or discrimination based upon any non-job related information.

Last name \_\_\_\_\_ First name \_\_\_\_\_ Mi \_\_\_\_\_

Street address \_\_\_\_\_ City \_\_\_\_\_

State \_\_\_\_\_ Zip code \_\_\_\_\_ Date you can start \_\_\_\_/\_\_\_\_/\_\_\_\_ Today's date \_\_\_\_/\_\_\_\_/\_\_\_\_

Telephone # \_\_\_\_\_ Cell phone # \_\_\_\_\_ ( we use texting for schedule changes )

Email \_\_\_\_\_

Hours available (indicate AM/PM) Mon-Fri \_\_\_\_\_ to \_\_\_\_\_ Sat \_\_\_\_\_ to \_\_\_\_\_ Sun \_\_\_\_\_ to \_\_\_\_\_  
( the majority of available hours are on the weekend )

Hours desired during the school year (per week) \_\_\_\_\_

Summer is our slow season; we recommend a second job during the summer as hours are limited.

List extra-curricular activities/commitments, their times and days of the week that would affect work availability.

Are you currently employed?  Yes  No May we contact your current/former employer(s)?  Yes  No

Have you ever been employed by Jump Nation LLC?  Yes  No If yes, when \_\_\_\_\_

List names of relatives, friends or acquaintances employed at Jump Nation \_\_\_\_\_

Can you, after employment, submit verification of your legal right to work in the United States?  Yes  No

School Name	Location	Current grade / year	Graduate (Y or N)

Have you ever been convicted of a crime (misdemeanor or felony)? A conviction will not necessarily disqualify you from employment: failure to disclose can be grounds for termination.  Yes  No

If yes, please explain fully. state the nature of the offense, date and location the offense took place: \_\_\_\_\_

## Employment Record

from: \_\_\_\_\_ to: \_\_\_\_\_ business name \_\_\_\_\_ city \_\_\_\_\_

Job title \_\_\_\_\_ duties \_\_\_\_\_ reason for leaving \_\_\_\_\_

from: \_\_\_\_\_ to: \_\_\_\_\_ business name \_\_\_\_\_ city \_\_\_\_\_

Job title \_\_\_\_\_ duties \_\_\_\_\_ reason for leaving \_\_\_\_\_

Have you ever been discharged or asked to resign from a job?  No  Yes If yes, why? \_\_\_\_\_

I declare that the information provided by me on this application, or any other documents filled out in connection with my employment, is complete and true to the best of my knowledge. I understand that any misrepresentation or omission on this application may preclude an offer of employment or withdrawal of an employment offer or may result in my discharge from employment if I am already employed at the time the misrepresentation or omission is discovered. If employed by Jump Nation LLC and in consideration of my employment, I agree to abide by the rules and regulations of Jump Nation LLC and agree that my employment and compensation can be terminated at will, with or without cause, with or without notice, at any time, either at my option or at the Option of Jump Nation LLC.

I authorize the investigation of all statements contained in this application. I also authorize the company to contact my present employer (unless otherwise noted in this application), past employers, and listed references and to provide information without limitations pertaining to my character, work history, background and qualifications. I waive any rights to privacy attached hereto. I release all parties and persons from any and all liability for any damages that may result from furnishing such information to Jump Nation LLC as well as from the use or disclosure of such information by Jump Nation LLC or any of its agents, associates or representatives.

As a condition of my employment, I agree to arbitrate any and all disputes with the company pursuant to an arbitration agreement to be presented to me by the company.

I understand if selected for hire, it will be necessary for me to provide satisfactory evidence of my identity and legal authority to work in the United States. I understand that all employment may be contingent upon successful drug and/or alcohol screening and criminal background checks. Failure to keep my appointment for the drug/alcohol screening will result in withdrawal of a job offer.

Applicant signature \_\_\_\_\_ Date \_\_\_\_\_